



the parkword



THE PARKWOOD HILLS COMMUNITY ASSOCIATION NEWSLETTER

SUMMER 2009

CALENDAR OF EVENTS

July 4. Celebration!

Parade, games, picnic
10:00 am
John Muir School

July 31. Neighborhood Directory Ads Due

See ad insert in this newsletter

July 31. Neighborhood Directory Updates and Changes Due

See details in this newsletter

August 31. Fall Newsletter Article Deadline

Send articles, photos, tidbits.

FOURTH OF JULY PARADE

Submitted by Jessica Yehle

The festive Parkwood/Faircrest Red, White, and Blue Parade will be held on July 4 at 10:30 a.m. (or 1 p.m. if there's a rain delay.) Everyone is invited to participate! Decorate bikes, wagons, strollers and your dog behind John Muir School (Inner and Yellowstone Drive) at 10 am (or 12:30 pm if there's a delay.) Our helpers will be there to assist you with decorations before the parade and we will supply crepe paper, flags, etc. Vintage cars are encouraged to participate! PLEASE remember, helmets MUST be worn by all who are biking.

At 10:30 a.m. the fire truck will be in place with local officials and Scouts! Our own Uncle Sam will lead the parade on its route. All of the specially decorated "wheels" can follow. It's a short route - the perfect opportunity for all of you who have always wanted to be in a parade!

After the parade, everyone is invited to the back of John Muir School for games, fun and food. For those hungry and thirsty participants, the Parkwood Hills Community Association is providing hotdogs, popcorn, popsicles, and drinks.

Parkwood Hills Board Member Jessica Yehle is coordinating this event (give Jessica a call, 833-0553 to find out how you can help -- she would love to hear from you), Thank you to the many volunteers who have such a good time making this a great neighborhood July 4th celebration.

BE MORE INFORMED ABOUT PARKWOOD HILLS GOINGS ON -- JOIN THE PARKWORD E-LIST

Didn't know that the Mineral Pt Parkwood sign was being torn down until after it happened? Missed a Parkwood event because, well, the newsletter came out too late?

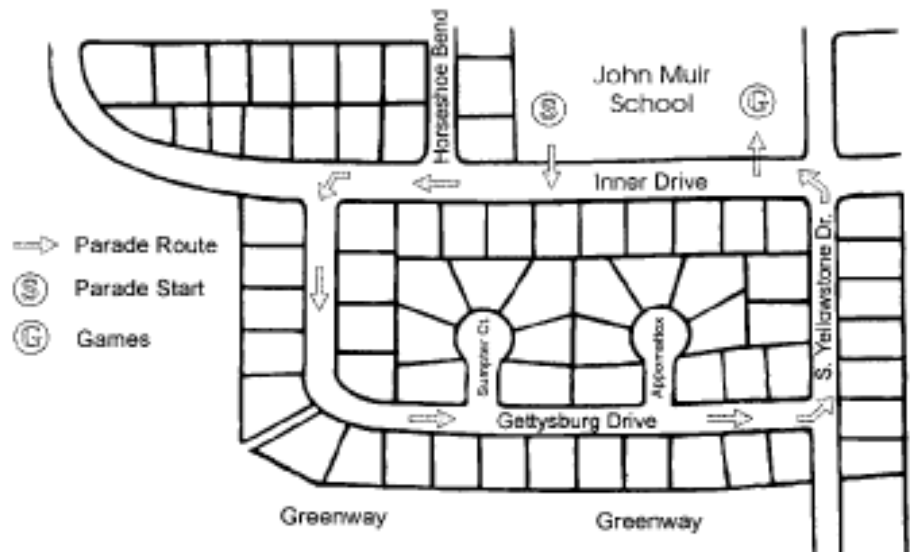
Now you can keep current on Parkwood Hills events and receive the Parkword via email by joining the Parkword E-List.

In addition to the newsletter, you will receive email reminders about scheduled events. And, information and/or notices about any issues that the Association Board wishes to share with the neighborhood that can't wait for the next newsletter.

Don't worry about too much email -- we will keep it to a minimum.

To join the Parkword E-list, send a blank email to:
join-parkwood-news@lists.ims.net.

JULY 4TH PARADE ROUTE



PRESIDENT'S REPORT**APRIL 16 2009***Written and read at the Annual Meeting by Association President Susan Sunde*

We have had a busy year. The Board, as always, has been involved in organizing the many social events that the Association sponsors. Due to the enthusiasm and energy of our volunteers, these events continue to be successful and bring our community together. The commitment of the Board has made my job very easy. I would like to thank everyone for their time and effort.

A special thanks this year to Becky and Jeff Schigiel for the directory. It is now on Microsoft Publisher and will be much easier to manage in the future. The Directory will be distributed at the usual time this year, at the end of October.

At our Board meetings this year we have discussed many issues big and small. One item the Board dealt with was the loss of a Parkwood Hills neighborhood sign located at the corner of Yellowstone and Mineral Point Rd. The lot has been sold and is in the process of being redeveloped into a dentist office. Due to an easement discrepancy we were able to retrieve the sign lettering, donate the stone from the wall to Russ Hefty for Owen Park and received a donation of \$3000 from the Dentist (Dr. Ducommun). Janet Clear has kindly offered to look into the feasibility of a new sign located near John Muir Elementary.

The Board this year looked closely at it's role in the Association. I see our primary roles as:

1. Volunteering and supporting social events that foster community.
2. Communication - we are responsible for informing the neighborhood of issues that concern us, good and bad.
3. Community building - keeping our community strong and vital will benefit us all.

We have begun to look at ways to help maintain and improve on what we are already doing. A recent situation helped us see where we could do better. At our January meeting the proposal for the Dirty Dog Neighborhood Saloon was presented. The Board raised concerns that this establishment would not be a good fit with our neighborhood. However, at that time we had a limited approach on how to inform neighbors. Luckily, several neighbors independently distributed information to residents and with the help of Alderman Mark Clear were able to stop this business.

This experience has made us aware of how important communication is and how issues close to our neighborhood are as important as issues within our neighborhood. This is why I am very excited to propose two new committees to help us with communication and community planning. The first committee will be a website committee. I'd like to thank Dale Tomlin for developing a website for our Association. It will be invaluable. He has informed me that it is a very flexible tool. So now we need a committee to look at how best to develop and use the website to communicate with neighbors and how to get neighbors to sign up. It would be great if someone with real computer skills could be part of this committee.

The second committee would be a long range planning committee to explore how we can continue to invest in our community and how neighboring developments impact us and how we can affect them. Both these committees will need input from residents.



4TH OF JULY CELEBRATION Help Opportunities

Call celebration coordinator Jessica Yehle and let her know that you can help with the celebrations.

Helping opportunities include:

- + Parade Crossing Guards
- + Bike Decorators
- + Food and Drink Servers
- + Games Helpers

You can reach Jessica at 833-0533, or jessicarobertsyehle@yahoo.com.

ASSOCIATION DUES INCREASE

Although the complete minutes for the Annual Meeting will be posted in the Parkwood once the Board approves them (hopefully by next issue), the Board wanted to share the decision to increase Association dues.

Association members present at the annual meeting unanimously voted to set Association dues at \$20 per household beginning October, 2009.

SUCCESSFUL GARAGE SALE

The Parkwood Hills Garage Sale filled the neighborhood with cries of "sold!". Twenty-two households held sales on what turned out to be a beautiful spring day. A hearty thank you to Colleen Higgins and Susan Sunde for organizing and advertising the event.

PARKWOOD LOST PET HOTLINE

**If you have lost or found a
pet, please call
Susie Fenn at 829-3166
or
Anne Marie Bell at 821-0696**

EGG HUNT

submitted by Sandy Gregorich

Neighbors were delighted to find a beautiful SPRING day in 2009 for the annual Parkwood Hills Egg Hunt, no snowpants for this years hunt! Everglade Park looked incredible covered in lovely colored eggs left by the Easter Bunny. The temperature was comfortable and we saw a little bit of sun! What a great turnout! The Easter Bunny presided as usual while neighborhood kids searched for and found over 1000 eggs in Everglade Park. This year Austin Wilson was the lucky finder of the \$5 golden egg!

Many helpers before, during, and after the hunt make this event a success. The able assistance of happy hoppy helpers Alistair Sewell, Dietrich Den Hartog, Lindsey Kermgard, Ben Kishter and Connor Gregorich-Trevor was unbeatable. Ben Blanchard did a hoppingly stunning job starring in the KEY role! Thank you to Noah Schryver and Sager Smith for the EGGcellent behind-the-scenes egg-filling.

Once again a round of thanks to all of you who cleaned out the closet and dropped off plastic eggs for us to recycle. This is our third year recycling plastic eggs, a small savings for the pocketbook and a big one for Mother Nature! If anyone has any plastic eggs to be reused for next year drop them off on my porch anytime (401 Yosemite Tr.).



A visit from the Easter Bunny!



Above: Tommy, Noah, Thomas after a successful egg hunt.

Left: Organizer Sandy preparing the egg hunters. (Photos by Anna Schryver)

the parkword newsletter
parkword@tds.net
833-1339

Next deadline: August 31
Approximate delivery: Sept 15

Editor/Publisher: Charlene Drumm

Please send name/address changes to the Database Manager:
Becky Schigiel, 1 S. Yellowstone Dr.
Madison, WI 53705
or email: beckyschigiel@gmail.com

Neighborhood contributors: Janet Clear, Sandy Gregorich, Jane Kaldor, Anna Schryver, Susan Sunde, Jessica Yehle



the parkword newsletter

The newsletter is published 4 times per year and serves as an important and integral communication tool for our neighborhood and community. You are encouraged to send letters to the Editor with ideas for articles or contribute your own articles, photos, etc for publication. We welcome your comments and suggestions. We also appreciate any corrections which we will run in the next issue.

Please submit your comments or articles in writing to **Editor-Drumm, 205 Shiloh Dr., Madison, WI 53705** or email: parkword@tds.net by the next deadline: August 31.

MADISON PLANNER MARK OLINGER TALKS ABOUT THE HEALTH OF PARKWOOD HILLS

We think of Parkwood Hills as a healthy, vibrant neighborhood. But do others think so too? And if it is healthy now, will it remain so? We learned about what makes a healthy neighborhood at our Annual Community Association Meeting.

Mr. Mark Olinger, Director of the Madison Department of Planning and Community Development was our featured speaker. He spoke about factors necessary for a healthy neighborhood, his impressions of Parkwood Hills and the surrounding area, and proactive planning.

Healthy Neighborhood. According to Mr. Olinger, a healthy neighborhood requires: a sense of community; a sense of place; and stability.

Sense of community. A neighborhood provides a sense of community when people feel that they are invested in the neighborhood, that they are stakeholders, that they feel safe, and when neighbors are civil.

It is hard for an “outsider” to gauge the level of community in a neighborhood. But Mr. Olinger noted our Community Association. Active associations like ours enhance people’s sense of community.

Sense of place. Healthy neighborhoods tend to have “definable boundaries with great gateways”. These neighborhoods include or are near common gathering spaces; they include desirable and affordable housing; they house residents of all ages; and

healthy neighborhoods contain or are near shopping, and churches and other public institutions.

Mr. Olinger thinks Parkwood Hills is a “charming neighborhood” with its mature trees, green spaces, Owen Park and well-cared-for houses. We also have wonderful gathering places in Parkcrest Pool and Muir School. Gathering places are important for building community and can be any place people even see each other in passing, like a coffee shop or grocery. Finally, Mr. Olinger commented that “so much of day-to-day life is nearby” -- our social infrastructure: schools, churches, the pool, the library.

And our boundaries. Mr. Olinger had seen our Old Sauk Rd. sign, and guessed that Owen Park also serves as a boundary, but he wondered about the remaining boundaries. He suggested that the Grand Canyon entrance to the neighborhood at Mineral Pt. Road seemed to be a natural boundary for our neighborhood, even though he knows it is not. While talking about Mineral Point Road, he also noted that the stretch between Whitney Way and Gammon Rd is “one of the nicest stretches of large, urban through-fares” he has seen. He described it as “parkway-like” and hopes that people preserve that effect.

Stability. Parkwood Hills has it.

City Planning. Madison is reworking the City’s comprehensive plans. Mr. Olinger does not expect much change in our area over the next 25 years,

with two exceptions, the two retail areas West Towne, and Homestead Shops. In Madison, East and West Towne Malls are the two largest of roughly 50 areas for possible redevelopment. The City is already talking with West Towne developers about potential redevelopment plans.

Neighborhood-Business Health.

Mr. Olinger encouraged Parkwood Hills to rethink how we view our boundaries, and to become proactive about change happening around us. Although we currently do not consider neighboring businesses to be part of our neighborhood, the health of our neighborhood is linked to the health of the adjoining business district. Healthy neighborhoods adjoin healthy business districts. When one is distressed, the other also fails.

Proactive planning. We can be reactive and respond to proposals made for the changing business district, or we can be proactive, and play a role in development decisions. Marquette neighborhood, for example, has a development subcommittee that participates in planning for new projects proposed for their neighborhood. Mr. Olinger also suggested that Parkwood Hills develop our own plan, and include adjacent businesses in the planning process. The Westmoreland and Midvale Heights neighborhoods are two that are currently using funds from Madison’s Community Enhancement program to develop short-, mid-, and long-term planning goals for their areas.

NEW SENIOR DINING CENTER OPENS AT THE LUSSIER COMMUNITY EDUCATION CENTER, 55 S. GAMMON RD.

Lunch is served every Wednesday and Friday at noon, usually followed by a program.

The cost of the lunch is \$5.75 or a donation for anyone 60+. Please pay what you can afford. For lunch reservations call Mary at 238-7368, Extension 2, before 1 pm the day before.

Do you need a ride? Bus transportation is available for \$1.00 round trip. Make ride reservations when making lunch reservations.

Meals are sponsored by the West Madison Senior Coalition, Dane County and the Lussier Community Education Center.

Complimentary Coalition newsletters with menus and programs are available at the Meadowood, Sequoia and Alicia Ashman libraries, the Lussier Community Education Center, the Meadowood Community Center and the West Madison Senior Center or by calling Mary at 238-7368, Extension 2.

CHANGES OR ADDITIONS FOR THE NEXT PARKWOOD HILLS DIRECTORY?

Changes will be accepted through July 31 for the next Directory, distributed in the fall. Please clip this form and mail to **Becky Schigiel, 1 S. Yellowstone Dr. Madison, WI 53705.**

I would like the following information to appear in the next Directory. This form is for changes or additions only.

The year that you moved to Parkwood Hills: _____

Your name _____ Occupation _____
first last

Second adult, if applicable _____ Occupation _____
first last

Street Address _____

Telephone _____

Children's names _____ Birth dates _____ Willing to do yard work, babysit, snow shoveling, dog walking? (please specify) _____

WELCOMING YOUR NEW NEIGHBORS!

submitted by Jane Kaldor

How fun to welcome new neighbors. The neighborhood association tries to play a role in that welcome.

When a new neighbor moves in, the area block captain drops off a welcome basket. The basket is filled with information about the Madison community and some gift certificates for baked goods. However, sometimes it's hard for the block captain to keep track of new neighbors moving in. So, I am asking you to go over to new neighbors

and say hello and welcome. Those simple words go a long way in building a community. Don't be afraid to do it now even if they moved in over the winter. It's always nice to know your neighbors.

Send new neighbor information (names, address, occupation, phone number, email, kids names) to parkwood@tds.net. Your editor will make sure that the new residents are added to the mailing list database, and highlighted in the newsletter.

ADVERTISE IN DIRECTORY

Do you teach music? Sell homes? Own a business? Run a restaurant? Do you work for a company or store that provides goods or services to people in our area?

If so, we hope you'll consider advertising in the Parkwood Hills Neighborhood Directory! Your advertising dollars will go toward supporting the activities we participate in as a community and we appreciate your consideration. For details, please see the enclosed contract. If you have any questions, call Susan Sunde at 233-7012. Our deadline is July 31.

Parkwood Hills Neighborhood Association Board

Board members serve two-year terms. Meetings are open to everyone.

President:

Susan Sunde (Antietam Ln.)

Vice President:

Susan Mockert (Yosemite Tr.)

Secretary:

Jessica Yehle (Colony Dr.)

Treasurer:

Bob Sorge (Antietam Tr.)

At-Large Board Members:

- Anne Marie Bell (Gettysburg Dr.)
- Janet Clear (Shiloh Dr.)
- Dave Gillman (Ozark Tr.)
- Sandy Gregorich (Yosemite Trail)
- Colleen Higgins (Blue Ridge Pkwy)
- Amy Kishter (Shiloh Dr.)
- Mary Lamon-Smith (Yellowstone Dr.)
- Keith Morgen (Shiloh Ct.)
- Bob Nennig (Everglade Dr.)

Block Captain Coordinator:

Jane Kaldor (Shiloh Ct.)

Database Manager:

Becky Schigiel (Yellowstone Dr.)

Parkword newsletter:

Charlene Drumm (Shiloh Dr.)

Parkcrest Pool Liason:

Peter Olson (Shiloh Dr.)

Webmaster:

Dale Tomalin (Blue Ridge Pkwy)

QUARTERLY QUESTION

For the summer issue we are changing up the Quarterly Question. Anna Schryver, our venerable Quarterly Questioner, thought it would be fun to ask everyone who attended the Parkcrest Community Association annual meeting a question that matched the presentation given by our guest speaker.

The question: Please tell us what you believe are our neighborhood's assets and liabilities.

The purpose of the Quarterly Question is to build our neighborhood community by giving people an opportunity to share their opinions with the rest of us, and introducing us to neighbors we might not otherwise meet. Enjoy!

Yes, Parkwood Hills is a great place to live. At least that is the general sense this editor is taking from answers to this quarter's question.

Upon arriving at the meeting, neighbors found the quarterly question on their chairs: Fifteen people responded.

The results? We are asset-rich. All in all, people listed assets twice as often (64 times) as liabilities (29 times). Respondents valued outdoor spaces, proximity, and the neighborhood itself. Looking at the table below, the most frequently listed asset was the ability to walk to schools. Owen Conservation Park, parks in general, and green spaces were also frequently listed, as was Parkcrest Pool. And, our neighbors and neighborhood activities were frequently listed as assets.

For liabilities, traffic concerns were really the only stand-outs. Looking at the table, you will notice that the liability column is longer than the asset side. Aside from traffic and aging buildings, there isn't really much agreement on liabilities. Hard to group such a variable list of liabilities -- including "no liabilities" -- should we have moved that to the asset side?

In sum, respondents to our question seem happy with life here in Parkwood Hills. Our question results suggest that respondents value walking to schools and other day-to-day places. They like Parkwood's proximity to shopping and churches. They value wildlife and our parks, and they like their neighbors and the overall appearance of the

PARKWOOD HILLS ASSETS AND LIABILITIES (Listed by 15 attendees of the April Annual Community Assoc. Meeting)

ASSETS		LIABILITIES	
	(Freq.)		(Freq.)
Proximity		No Liabilities	2
Walking to schools	14	Traffic	
Businesses & churches nearby	5	Speeding & traffic	6
Bus route	2	Unsafe pedestrian crossing	2
Location	4	Cars cut through	2
Outdoor Spaces		Aging Structures	
Parkcrest Pool	8	Age of houses	3
Owen Conservation Park	8	Age of school buildings	1
Other parks/greenspaces	4	Lacking	
Neighbors/Neighborhood		Lack of walkable business	2
Friendly neighbors	7	Limited bus service	1
Activities/events	3	No dog park	1
Neighborhood appearance	4	Park facilities	1
Other		Location	1
Wildlife	3	Other	
Feels safe	1	Empty storefronts	2
Mark Clear	1	Landfill	2
		Vandalism/Teens	2
		No long-term plan	1
		West Towne sprawl	1
		Neighborhood size	1
		Complacency	1
		Too much raking	1

neighborhood. For liabilities, it doesn't appear that we have many, aside from traffic. Interestingly walkability/location is listed both on the asset and liability sides, perhaps because although our neighborhood is located close to many things, it is not easy to walk to many stores, restaurants.

PARKWOOD HILLS MARCH 8, 2009 MEETING MINUTES*Submitted by Janet Clear*

7 pm meeting called to order.

In attendance: Janet Clear, Mark Clear, Charlene Drumm, Dave Gillman, Sandy Gregorich, Amy Kisher, Anna Schryver, Bob Sorge, Susan Sunde

Board members absent: Leigh Arora, Anne Marie Bell, Colleen Higgins, Jane Kaldor, Mary Lamon Smith, Susan Mockert, Keith Morgen, Peter Olson, Becky Shigiel, Dale Tomalin, Jessica Yehle

Janet Clear took the minutes.

Corrections to 1/11/09 minutes:

1. Clock Tower Court landlord's name is Bosben not Bosman
2. Typo in Events: Garage Sale date is May 20th (space was missing)
3. Addition to Treasurer's Report: Add sentence "There will be a projected annual deficit of \$2974 at year's end."

2009-2010 budget presentation (Bob Sorge): Bob reviewed the new budget projections and actuals. There was a discussion about the sharp increase in last year's pool party expenses. Not only was half a grill purchased by Keith (as approved by board members, and this amount was not included in the allocation to the pool party), but Keith also purchased a gazebo and several coolers prior to the party because he could not locate the coolers we already owned. The cost of food also went up from past years. We noted that equipment may be used by several neighborhood events. We discussed the problem of tracking shared equipment owned by the association and loaned out to various people by request. This topic will be addressed at a later date. We decided to reduce the pool party line item to \$1200 from last year's actual expenditure of \$1376, and add a budget new line item of \$200/yr for equipment purchases.

Bob noted that even after we receive the expected dues deposits, we will have a deficit of approximately \$3,000 this year. He presented three options for dealing with the deficit: 1) raise dues; 2) operate at a deficit (a possibility for at least a couple of

years due to our existing reserves); and/or 3) open up membership to Faircrest residents – perhaps to offer a social membership (no directory).

Janet Clear moved to raise dues by \$5, starting in Fall 2009. This amount would cover the majority of the deficit as we have 490 residents and currently 82% participation.

There was discussion of the actual cash on hand – it includes \$3,000 which was contributed to the Association as compensation for losing the sign at the corner of Yellowstone & Mineral Pt.

There was discussion of ideas for improving the participation rate from the current 82%: more personal contact definitely helps; ideas about using the web site & newsletter.

There was discussion of the right level of reserve funds.

There was discussion on the timing of the dues increase: Oct. 2010 vs. Oct. 2009. In the end, the motion to recommend a dues increase of \$5, starting in Oct. 2009, carried. This is the recommendation of the Board that will be presented to the members at the annual meeting in April.

Bob clarified several changes to the budget as presented at the meeting:

- Easter budget from \$140 to \$150
- Pool Party from \$1376 to \$1200
- Website budget from \$150 to \$100
- Add a line item called "Equipment" – budget \$200. This will be for purchasing and replacing shared equipment such as coolers, Nescos, lanterns, gazebo, etc.
- After re-figuring some numbers, the Association's cash on hand after the expected 2008-09 dues deposit should be around \$9800, of which \$3000 is currently earmarked for a replacement sign.

The budget was approved as amended by the Board.

Web site report: it is apparently nearly ready but we did not have feedback from Dale to know whether it is fully operational yet.

Bob Nennig has agreed to be a new at-large board member and will be proposed for election at the annual meeting.

Before the annual meeting, the Secretary (Jessica Yehle) will be asked to compile a list of all current board members and their terms. Named positions on the Board (Pres., V.P., Treasurer, etc.) have two year terms. Some of these have term limits of two terms. Susan Sunde's and Jessica Yehle's 1st term will be up, so we will need to propose them for a second term at the annual meeting. Susan S. will contact at-large board members to ensure that they wish to remain on the board.

There was some discussion of whether there should be a minimum attendance expectation at board meetings for board members. The board will ask the Secretary to begin noting absences as well as attendees in meeting minutes.

Neighborhood sign: Janet will pursue placinh a sign on the school grounds, on the corner of Inner & Yellowstone. The board agreed that it was in favor of looking into this option.

Community building: Anna Schryver reports that Jule Stroick, neighborhood planner for the city, will attend the annual meeting and present her "View from my Windshield" report on our neighborhood. She will have 15 minutes to speak. Anna will hand out a Q of the Q to attendees at the annual meeting – name 3 assets and 3 liabilities of the neighborhood. She will compare these responses to what Jule has to say. Anna will also find another neighbor to profile in the "Know your Neighbor" for the next newsletter. The goal is to reach out to neighbors that the "majority" might not otherwise know.

Dave Gillman and Sandy Gregorich will form a committee to decide how best to track/store the neighborhood equipment (coolers, nescoes, etc).

Next meeting: Annual Meeting, April 16, John Muir School

NEIGHBORHOOD NOTICES/ADS

- **FREE YOGA!** - Have you given **A Way of Life Yoga & Body Works** across the way a try? Mention this ad and attend your first class with Deb for FREE! (other classes do not apply) Come for a summer of mind and body fun with \$10 drop in classes, \$10 off our Intro Offer or 8class pass, and weekly free class drawings. Visit us at awayoflifeyoga.com. 6510 Grand Teton Pl, Ste 102
- **FOR SALE - TECHLINE BEDROOM FURNITURE** - Two sets (1 white and 1 grey) of original Techline bedroom furniture. Each set includes twin size bed with headboard and additional pull-out drawer trundle bed (includes mattresses), 2-drawer night stand, 6-drawer double dresser, 3-drawer desk including file-drawer. Excellent condition. \$1500 per set. Please call 829-2720 or email stoll@charter.net.
- **ACADEMICS AND THE ARTS: WALBRIDGE SCHOOL (7035 OLD SAUK RD.)** is hosting a summer program for kids in grades 1-8 who need help in math, reading and writing and/or enjoy the arts. The program runs July 6-31 and is available in a half-day format (academics 8:15a.m.-12p.m. or drama and visual arts 12p.m.-3:15p.m.); full-day format (8:15a.m.-3:15p.m.); and extended day format (8:15a.m. -5:30p.m.) including supervised recreation after 3:15p.m. Professional staff and low student-teacher ratio. Call 833-1338 or visit www.walbridgeschool.com.

PARKWOOD HILLS NEIGHBOR KATHLEEN A. PARIS BOOK NEWS

Kathleen A. Paris has written a book that is getting national and international attention. *Staying Healthy in Sick Organizations: The Clover Practice™* is the business "Book of the Month" on bookreview.com. Kathleen asserts that a large percentage of modern workplaces are emotionally unhealthy places. In spite of this, Ms. Paris says, people can find peace of mind and reduced stress following *The Clover Practice™*. *The Clover Practice™* comes from Ms. Paris's 20-plus years as a management consultant and, like a clover, consists of three principles: • Tell the Truth, Always • Speak for Yourself • Declare Your Interdependence. Her book is available at all Madison University Book Stores and on Amazon.com. Ms. Paris is offering a Women's Executive Retreat July 26-30, 2009 in St. Germain, WI. Details at kathleenparis.com

CLASSIFIED ADS -- Personal classified ads will be accepted for this newsletter which is mailed to 500 households in Parkwood Hills. Ads may be edited for length. Ads from Parkwood Hills residents are free (up to 6 per year per address). Commercial ads (up to 4 lines) or ads from outside the neighborhood are \$10 each. Email your ad to parkword@tds.net or mail your payment, name, address and phone number with your ad to Editor - Drumm, 205 Shiloh Dr., Madison, WI 53705. Please make your check payable to *Parkwood Hills Community Association*.

or Current Resident

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